

Investors who hold their Shares through an investment platform or other nominee service are encouraged to contact their investment platform provider or nominee as soon as possible to arrange for votes to be lodged on their behalf. Please note that platform deadlines for voting may be as early as 16 February 2026.

Further information on how to vote across the most common investment platforms is available at the following link: <https://www.theaic.co.uk/how-to-vote-your-shares>

This document contains information relating to **TWO different Shareholder actions** with TWO different forms, which can be found in the Continuation Tender Offer Circular: <https://www.iemplc.co.uk/notice-of-general-meeting-continuation-tender-disclaimer/>. The Continuation Tender Offer Circular should be read as a whole. The information in this document is intended as a guide and not a replacement to reading the whole of the Continuation Tender Offer Circular.

It is the Board's recommendation that Shareholders should vote in favour of the Continuation Tender Offer (GREEN Form), regardless of their intention to tender their Shares (PINK Form).

VOTING IN FAVOUR OF THE CONTINUATION TENDER OFFER

To vote in favour of the Continuation Tender Offer Resolution set out in the Notice of General Meeting, shareholders should use the GREEN Form of Proxy or by voting online.

It is important that you complete and return the GREEN Form of Proxy, appoint a proxy or proxies electronically or use the CREST electronic voting service in the manner referred to below by **11 a.m. on 19 February 2026 at the latest**.

Investors who hold their Shares through an investor platforms or other nominee service are encouraged to instruct their nominee to vote on their behalf in good time, to ensure that their votes are received and taken into account. If investor platforms have instructions on how votes should be submitted and the deadline for receipt, please note those instructions and also note that the deadline is likely to be earlier than the time and date for receipt of Form of Proxy set out below.

For those who do hold their Shares directly, in order for the GREEN Form of Proxy, found in the Continuation Tender Offering Circular, to be valid, it must be completed and returned, in accordance with the instructions printed on it, so as to be received by the Company's Registrars, MUFG Corporate Markets at PXS 1, Central Square, 29 Wellington Street, Leeds, United Kingdom, LS1 4DL as soon as possible, but in any event by not later than **11.00 a.m. on 19 February 2026**.

Alternatively, you may appoint a proxy or proxies online via the Investor Centre app or at <https://uk.investorcentre.mpms.mufg.com/>. In order to appoint a proxy using the Investor Centre, you will need your Investor Code, which is printed on the face of the GREEN Form of Proxy. Full details of the procedures are noted on the Investor Centre.

If you are an institutional investor, you may also be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proximity please go to www.proximity.io.

If you hold your Shares in uncertificated form (i.e. in CREST) you may appoint a proxy for the General Meeting by completing and transmitting a CREST Proxy Instruction in accordance with the procedures set

out CREST electronic voting service in accordance with the procedures set out in the notes to the Notice of General Meeting: <https://www.iemplc.co.uk/notice-of-general-meeting-continuation-tender-disclaimer/>. Proxies submitted via CREST must be transmitted so as to be received by the Registrar as soon as possible and, in any event, by no later **11.00 a.m. on 19 February 2026**

TENDERING SHARES

Shareholders who hold their Shares in certificated form and who wish to tender some or all of their Shares in connection with the Continuation Tender Offer should return the PINK Tender Form to the Receiving Agent, MUFG Corporate Markets, by not later than **1.00 p.m. on 26 February 2026**.

Shareholders who hold Shares in uncertificated form (that is, in CREST) should not return a Tender Form but should transmit the appropriate transfer to escrow in CREST as described in Part 4 of the Continuation Tender Offering Circular as soon as possible and, in any event, so as to be received by no later than **1.00 p.m. on 26 February 2026**.

It is important that you complete and return the Form of Proxy, appoint a proxy or proxies electronically or use the CREST electronic voting service in the manner referred to above as soon as possible.

The General Meeting of the Company will be held on 23 February 2026 at 11.00 a.m. at the offices of Impax Asset Management, 7th floor, 30 Panton Street, London, SW1Y 4AJ.

The completion and return of a GREEN Form of Proxy (or the electronic appointment of a proxy) will not prevent Shareholders from attending and voting in person at the General Meeting, or any adjournment thereof, if you wish to do so and are so entitled.