

Investors who hold their Shares through an investment platform or other nominee service are encouraged to contact their investment platform provider or nominee as soon as possible to arrange for votes to be lodged on their behalf. For any further guidance, contact D.F. King at voting@dfkingltd.co.uk, or the registrar, MUFG Corporate Markets on +44 (0)371 664 0321¹.

Please note that platform deadlines for voting may be as early as 10 April 2026. Further information on how to vote using the most common investment platforms is available at the end of this guide.

This document contains information relating to TWO different Shareholder actions with TWO different forms, which can be found in the Offering Circular <https://cdn.iemplc.co.uk/app/uploads/2026/03/Exit-Tender-Offer-Circular.pdf>

It is the Board's recommendation that Shareholders should vote in favour of the Exit Tender Offer (**BLUE** Form), regardless of their intention to tender their Shares (**YELLOW** Form).

VOTING IN FAVOUR OF THE EXIT TENDER OFFER

To vote in favour of the Exit Tender Offer Resolution set out in the Offering Circular <https://cdn.iemplc.co.uk/app/uploads/2026/03/Exit-Tender-Offer-Circular.pdf>, shareholders should use the **BLUE** Form of Proxy or by voting online.

It is important that you complete and return the **BLUE** Form of Proxy, appoint a proxy or proxies electronically or use the CREST electronic voting service in the manner referred to below by **11.00 a.m. on 14 April 2026 at the latest**.

Investors who hold their Shares through an investor platform or other nominee service are encouraged to instruct their nominee to vote on their behalf in good time, to ensure that their votes are received and taken into account. If investor platforms have instructions on how votes should be submitted and the deadline for receipt, please note those instructions and also note that the deadline is likely to be earlier than the time and date for receipt of Form of Proxy set out below.

For those who do hold their Shares directly, in order for the **BLUE** Form of Proxy, found in the Offering Circular, to be valid, it must be completed and returned, in accordance with the instructions printed on it, so as to be received by the Company's Registrars, MUFG Corporate Markets at PXS 1, Central Square, 29 Wellington Street, Leeds, United Kingdom, LS1 4DL as soon as possible, but in any event by not later than **11.00 a.m. on 14 April 2026**.

Alternatively, you may appoint a proxy or proxies online via the Investor Centre app or at <https://uk.investorcentre.mpms.mufg.com/>. In order to appoint a proxy using the Investor Centre, you will need your Investor Code, which is printed on the face of the **BLUE** Form of Proxy. Please refer to the Investor Centre for full details of the procedures.

¹ Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. The MUFG Corporate Markets and D.F. King helplines cannot provide advice on the merits of the Exit Tender Offer nor give any financial, legal or tax advice.

If you are an institutional investor, you may also be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed upon by the Company and approved by the Registrar. For further information regarding Proximity please go to www.proximity.io.

If you hold your Shares in uncertificated form (i.e. in CREST) you may appoint a proxy for the General Meeting by using the CREST electronic voting service in accordance with the procedures set out in the notes to the Notice of General Meeting, which can be found here: Proxies submitted via CREST must be transmitted so as to be received by the Registrar as soon as possible and, in any event, by no later **11.00 a.m. on 14 April 2026**.

TENDERING SHARES

Shareholders who hold their Shares in certificated form and who wish to tender some or all of their Shares in connection with the Exit Tender Offer should return the **YELLOW** Tender Form to the Receiving Agent, MUFG Corporate Markets, by no later than **1.00 p.m. on 17 April 2026**.

Shareholders who hold Shares in uncertificated form (that is, in CREST) should not return a Tender Form but should transmit the appropriate transfer to escrow in CREST as described in Part 4 of the Offering Circular as soon as possible and, in any event, so as to be received by no later than **1.00 p.m. on 17 April 2026**.

It is important that you complete and return the Form of Proxy, appoint a proxy or proxies electronically or use the CREST electronic voting service in the manner referred to above as soon as possible.

The General Meeting of the Company will be held on 16 April 2026 at 11.00 a.m. at the offices of Impax Asset Management, 7th floor, 30 Panton Street, London, SW1Y 4AJ. The completion and return of a **BLUE** Form of Proxy (or the electronic appointment of a proxy) will not prevent Shareholders from attending and voting in person at the General Meeting, or any adjournment thereof, if you wish to do so and are so entitled.

VOTING VIA PLATFORMS

Investment Platform	Instructing Method
AJ Bell	<p>To vote, you will need to instruct AJ Bell directly:</p> <ol style="list-style-type: none">1. Login to your AJ Bell account on their website. Please note that instructions cannot be submitted via the AJ Bell app.2. Select "Voting Instruction" from your account menu to vote.3. Review your shareholder meetings and choose to submit an instruction.4. When voting, you will be directed to a website managed by Broadridge to complete your instruction, as AJ Bell uses this third-party provider for voting services. <p>To tender:</p> <ol style="list-style-type: none">1. AJ Bell will send a secure message via the platform which will explain how to participate.2. You will then be able to respond online to complete your instructions. <p>If you are unable to instruct, please contact AJ Bell on 0345 54 32 600 for further guidance.</p>

Barclays Smart Investor	To vote by proxy or to tender your shares, please call Barclays (0800 279 3667 or 0141 352 3919) or start a chat while logged into your account.
Hargreaves Lansdown	<p>To vote, you will need to instruct Hargreaves Lansdown ("HL") directly as to how to vote your Shares. You will need to log into your HL account. It is not possible to give instructions via the HL app.</p> <ol style="list-style-type: none"> 1. Select 'View shareholder meetings' 2. View your shareholder meetings and provide an instruction. 3. You will be taken to a website managed by a third party Broadridge to complete your instruction. <p>To tender, if you have signed up to paperless service, log onto your account and send an electronic instruction using the 'online election' facility. Please note that an instruction by ordinary email cannot be accepted. Electronic instructions can only be accepted from your HL online account.</p> <p>If you have not signed up to the paperless service, you should receive a letter in the post from HL with a prepaid envelope. To tender, you will then need to send your instruction by post to Hargreaves Lansdown at One College Square South, Anchor Road, Bristol, BS1 5HL.</p>
Halifax Share Dealing	<p>To vote, if you have opted in to receive notifications you will receive an e-mail from Halifax containing the resolutions of the meeting. Voting instructions can then be provided in accordance with the instructions in the email.</p> <p>If you do not receive this, or you have not opted to receive notifications, please contact Halifax via telephone (0345 722 5525) or Halifax's dedicated online webchat service once logged in to your Share Dealing Account to submit your votes.</p> <p>To tender, you will need to sign in to your Halifax account and select 'Corporate actions' and then 'Notifications', and choose your relevant account before electing.</p>
Interactive Investor	<p>To vote, you will need to instruct Interactive Investor directly as to how to vote your Shares.</p> <ol style="list-style-type: none"> 1. Log into your Interactive Investment account and select Portfolio > Voting mailbox. 2. On the Proxy Voting Form select Vote. 3. You will then be presented with the voting options and can choose accordingly. 4. You can change your vote if you wish to up until the close date displayed. <p>To tender, when a corporate actions event takes place, you will see it in the corporate actions section of your Interactive Investor account.</p>