

IMPAX ENVIRONMENTAL MARKETS PLC

Results of the Annual General Meeting held on 17 June 2026

Resolution		Votes For (including discretionary)		Votes Against		Votes Total		Votes Withheld
		Number	%	Number	%	Number	%	Number
1	To receive and adopt the audited financial statements of the Company for the financial year ended 31 December 2025 and the reports of the directors and the independent auditor thereon.	17,211,480	99.99%	760	0.01%	17,212,240	10.934%	14,107
2	To receive, adopt and approve the Directors' remuneration report for the financial year ended 31 December 2025.	4,943,446	28.72%	12,268,565	71.28%	17,212,011	10.934%	14,336
3	To approve the Company's distribution policy as set out on page 10 of the circular to shareholders of the Company dated 22 May 2026.	17,209,327	99.98%	2,709	0.02%	17,212,036	10.934%	14,311
4	To re-elect Stephanie Eastment as a director of the Company.	4,952,027	28.77%	12,257,989	71.23%	17,210,016	10.932%	16,331
5	To re-elect Aine Kelly as a director of the Company.	4,840,025	28.12%	12,369,991	71.88%	17,210,016	10.932%	16,331
6	To re-elect Elizabeth Surkovic as a director of the Company.	4,952,028	28.77%	12,257,957	71.23%	17,209,985	10.932%	16,362
7	To re-elect Guy Walker as a director of the Company.	4,950,015	28.76%	12,259,970	71.24%	17,209,985	10.932%	16,362
8	To re-elect Glen Suarez as a director of the Company.	4,952,027	28.77%	12,257,989	71.23%	17,210,016	10.932%	16,331
9	To re-appoint BDO LLP as auditor of the Company.	17,218,150	99.99%	1,154	0.01%	17,219,304	10.938%	7,043
10	To authorise the audit committee of the Board to determine the remuneration of the Company's auditor.	17,211,203	99.96%	6,183	0.04%	17,217,386	10.937%	8,961

11	To authorise the Company to allot shares for the purposes of section 551 of the Companies Act 2006.	4,935,285	28.68%	12,270,880	71.32%	17,206,165	10.930%	20,182
12	To authorise the Company to allot shares on a non-pre-emptive basis pursuant to sections 570 and 573 of the Companies Act 2006.	4,922,964	28.62%	12,280,877	71.38%	17,203,841	10.929%	22,506
13	To authorise the Company to repurchase its shares.	4,952,378	28.76%	12,264,627	71.24%	17,217,005	10.937%	9,342

Results of the Requisitioned General Meeting held on 17 June 2026

Resolution		Votes For (including discretionary)		Votes Against		Votes Total		Votes Withheld
		Number	%	Number	%	Number	%	Number
1	To remove Glen Suarez as a director of the Company pursuant to section 168(1) of the Act with effect from the end of the general meeting.	12,321,889	71.27%	4,966,959	28.73%	17,288,848	10.98%	12,865
2	To remove Stephanie Eastment as a director of the Company pursuant to section 168(1) of the Act with effect from the end of the general meeting.	12,321,889	71.27%	4,966,959	28.73%	17,288,848	10.98%	12,865
3	To remove Aine Kelly as a director of the Company pursuant to section 168(1) of the Act with effect from the end of the general meeting.	12,321,481	71.27%	4,966,959	28.73%	17,288,440	10.98%	13,273
4	To remove Elizabeth Surkovic as a director of the Company pursuant to section 168(1) of the Act with effect from the end of the general meeting.	12,321,889	71.27%	4,966,959	28.73%	17,288,848	10.98%	12,865
5	To remove Guy Walker as a director of the Company pursuant to section 168(1) of the Act with effect from the end of the general meeting.	12,323,902	71.28%	4,964,946	28.72%	17,288,848	10.98%	12,865
6	To appoint Caroline Bault as a director of the Company with effect from the end of the general meeting.	12,316,286	71.24%	4,972,664	28.76%	17,288,950	10.98%	12,763
7	To appoint Steven Grey as a director of the Company with effect from the end of the general meeting.	12,316,286	71.24%	4,972,664	28.76%	17,288,950	10.98%	12,763
8	To appoint Jason Chen as a director of the Company with effect from the end of the general meeting.	12,315,878	71.24%	4,972,664	28.76%	17,288,542	10.98%	13,171

9	To appoint Aaron Morris as a director of the Company with effect from the end of the general meeting.	12,315,878	71.24%	4,972,664	28.76%	17,288,542	10.98%	13,171
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